



Benefits We Provide To Our Employees

Medical, Dental, and Vision Insurance all paid by GGLO at 100%

Extensive Life Insurance includes 3x Salary benefit, spousal and dependent benefits paid by GGLO at 100%

Generous 401K includes both contribution matching and annual Profit Sharing

Health Savings Account with substantial GGLO contribution into the account

Paid Long Term Disability Insurance to supplement state programs

Employee Assistance Program

Flexible Spending Accounts for medical and dependent care needs

Wellness programs including flu shot clinics, fitness facilities, lunchtime yoga, mental health support, financial planning, and other programs aimed to support our employees holistically

AFLAC voluntary insurance includes accidental, major illness and other coverages

Pet Insurance

Identity Theft Protection

Annual Discretionary Bonus Opportunities

Transportation subsidies including ORCA card and parking subsidies

Flexible scheduling and remote work capabilities

Generous vacation benefits based on industry experience

Ample discretionary and holiday time off benefits

Licensure reimbursement and financial incentives

Professional development support

**Generalization only, for detailed benefit descriptions, see benefit guide*

ADDITIONAL PERKS:

- Seattle office is in the heart of downtown Seattle near Pike Place Market and the Waterfront
- Los Angeles office is located near the Marina del Rey Harbor
- Boise office is in a collaborative, shared workspace office with a foosball table!
- Flexible work environment
- Formal and informal mentorship
- On-site fitness center with showers and lockers
- Lunch 'n' Learns for Continuing Education Credits
- Comprehensive LinkedIn virtual learning
- Emerging Professionals Group
- Thursday Design Reviews
- Company Happy Hours
- Company Bicycles for employee use
- Company Vehicle for employee use
- Various events, gatherings, and celebrations to bring staff together
- Complimentary kitchen amenities including locally roasted coffee, teas, and snacks
- Bicycle storage room
- Pet-friendly offices
- Monthly on-site massage therapist
- Volunteer opportunities
- Many ways to connect with other GGLO'ers through sports teams, events, committees, project work, collaboration opportunities, trips, industry functions, high school mentorship programs, and others.